*Unitarian Universalist Congregation of Lawrence*

**Executive Board Regular Meeting Minutes**

Dec. 18, 2024 – 7:00 pm – Founders Hall
Our Mission is to love inclusively, nurture spiritual growth and connections,

freely explore life’s big questions, and act for justice.

**Attendance:**

Chair: Peter Graham; Chair-Elect: Mary Holm (via Zoom); Secretary: Louise Hanson; Treasurer: Brad Wertz; Members-at-large: Jennifer Ball, Bill Hagel; Rev. Nori Rost

A Quorum was established.

Peter called the meeting to order at 7:09 pm and lit the chalice candle. Timekeeper: Brad; Process Observer: Jennifer; Board member check-in.

There were no Congregational Comments.

“Open question”

Marketing: How to capitalize on our Counter-Project 2025 opportunities.

Discussion of how UUCL can promote what is has to offer: advertise, using social media, online advertising, “bring a friend to church day?” Suggestion to hold a workshop, perhaps early in the new year as part of a Board retreat, on how to be a welcoming congregation.

Approval of Consent Agenda

* Minutes of Nov. 21, 2024
* Treasurer’s Report and Financial Reports
* Minister’s Report (to be submitted at a later date)
* Buildings and Grounds Report (no report submitted)

Jennifer made a motion to approve the consent agenda; seconded by Peter. Unanimous approval.

Following up on the November Board meeting discussion of the pay for our maintenance staff worker, a motion was made by Brad, seconded by Jennifer and unanimously approved to supplement Candice’s December compensation by $100.

**Business Items:**

* Discussion of UUCL membership in Justice Matters.

Louise summarized our congregation’s history with Justice Matters and the obligations of membership. At an earlier meeting the Social Justice Team recommended UUCL terminate terminate our membership and referred the matter to the Board for a decision. Mary made a motion, seconded by Jennifer to dissolve our membership at the end of this membership year. Motion passed unanimously. Louise will assist Carol Estes and Peter in writing a letter to Justice Matters explaining the Board’s decision.

* Community Connections Vote.

 The congregation voted approval of a list of organizations to receive Sunday Service donations. Peter read the list of organizations on the agency-of-the-month roster. Henceforth, the UUCL’s donation program will be titled Graham Kreicker Community Connection in honor of Graham’s social justice contributions.

* Finance Committee and Budget Process: Spring Stewardship Dinner.

 There was no action on this item.

* Ad Hoc Committee for Security/Risk Mitigation and Fire/Disaster Safety follow-up.

 A meeting is planned for early January to put together a plan. Actionable items will be referred to the Board.

* Monthly dinners and planning for January Board dinner.

 Generally, the last Tuesday of the month would be congregational dinner date. The date for the congregational dinner hosted by the Board was set for Jan. 28th. Attendance estimate: 36. Louise will organize the preparation for the pasta dinner.

* Confirming Board meeting dates.

 Third Thursday of the month. Mary will lead the February meeting. The Finance Committee will meet the Saturday before the Board meeting.

* Discussion of UUCL and homeless issues.

 Need for a coordinated response is recommended. Rev. Nori will confer with professionals about process for developing a procedure to address future issues of this kind. The Board will follow-up on this matter at the next meeting,

* Update on outreach to other UU congregations.

 General discussion re outreach to Topeka and Salina UUs and involvement with Ecumenical Christian Ministries at KU. The assistance of the Rev. Diane Miller will be useful.

* Religious Education: Updates and Staffing Considerations.

 Request that Clay report monthly on religious education affairs. It will be useful to have attendance numbers of children and staff.

**Other Business:**

* Meeting Review

Follow-up Assignments

Timekeeper - Process Observer – Covenant

Next Board meeting: Thurs., Jan. 16, 2025 – 7:00 pm

Meeting adjourned at 8:24 pm. ~Louise Hanson, Secretary

As Executive Board of the Unitarian Universalist Congregation of Lawrence, we covenant together with mutual trust and support:

* To welcome and practice curiosity, deep listening, and joy
* To share the work that needs to be done
* To cultivate a culture of patience, open communication, and healthy boundaries
* To act for the good of the congregation and speak with one voice
* To give everyone a change to speak at the meeting

The bullet point concerning the Board dates had the Finance committee meeting on the second Saturday.  I would like this to read that "Finance will meet the Saturday before the Board meeting" because sometimes it is the second and sometimes the third Saturday.