

Unitarian Universalist Congregation of Lawrence

Executive Board Regular Meeting Minutes

Sept. 26, 2024 – 7:00 pm – Founders Hall

Our Mission is to love inclusively, nurture spiritual growth and connections,
freely explore life's big questions, and act for justice

Attendance:

Chair: Peter Graham; Secretary: Louise Hanson; Treasurer: Brad Wertz; Members-at-large: Jennifer Ball, Bill Hagel; Rev. Nori Rost. Absent: Mary Holm; Chair-elect. A Quorum was established.
Guest: Graham Kreicker (via Zoom).

Peter called the meeting to order at 7:07 pm. Peter lit the chalice. Timekeeper: Brad; Process Observer: Jennifer. Board Check-in.

Congregational Comments:

Louise Hanson asked that the End-of-Life UUCL policy/procedures document drawn up by Rev. Shelley shortly before her departure be made available to the congregation and interested others. Rev. Nori will discuss with Kristin how best to communicate the document and report back.

“Open question”

Peter raised the issue of Board process with regard to Robert's Rules and other protocol options. The Board will discuss these options and settle on appropriate rules of governance that will be followed at meetings. Noted that Article 2 of our UUCL By-laws states that the Board is guided by Robert's Rules of Order.

Approval of Consent Agenda

Minutes from August 22nd
Treasurer's Report and Financial Reports
Minister's Report
Buildings and Grounds Report

Jennifer moved to approve Consent Agenda; 2nd Brad. Unanimous approval.

Business Items:

Ad Hoc Committee Charge for Security/Risk Mitigation and Fire/Disaster Safety - follow-up.

Rev. Nori noted the availability of grants from the Dept. of Homeland Security for initiatives to protect faith communities from terrorist activity.

Policy for Staff Pay Dates.

The current Finance policy re staff pay dates states that employees will be paid monthly on the first day of the month. Brad suggested the preferred date for pay payment be the last business day of the month. A motion was made to adopt the last business day of the month as the staff pay date. Jennifer seconded the motion. Unanimous approval.

Monthly Congregational Dinners.

The Board determined that the original date of Oct. 8th for the Board Taco Night Dinner is no longer feasible. The Start-Up Night, Oct. 25 was selected as this month's Board Dinner. A Board retreat date and agenda will need to be set.

Start-up Weekend Planning with Lisa Presley (UA Congregational Life Consultant).

Congregational Start-up workshop and Supper: Fri., Oct. 25, 5:00 – 8:00 pm.

Peter will talk with Rachel about kids' activities.
Board and Minister Start-up Meeting: Sat., Oct. 26, 10:00 – 3:00/4:00 pm

“Get Involved” Teams Fair: Sun., Oct. 6, following the 11:00 am Worship Service

DRE Recruitment Search Team.

The DRE job description has been finalized. There is expression of interest from potential candidates. Target start date is Nov. 1. Interest was expressed in supporting adult religious education program.

Other Business:

Graham Kreicker shared a number of comments:

- Burning of brush piles on the property.
- Paint on transom windows in Founder Hall will be removed.
- High pile of chairs will be shortened in lobby welcome area.
- Sanctuary side aisles need to be maintained with four-foot wide clearance.

Bill Hagle's comments:

Discussion of what to do about the large swing set in the play yard that has currently been dismantled. Swing sets that large are considered a safety hazard. Jennifer made a motion to not have the swing set materials reassembled for use; Brad seconded motion. Unanimous approval.

Danger of tree branches over-hanging sanctuary. Consensus for the need to obtain a written quote for tree removal. Graham will discuss matter with Mary Holm. An email Board vote on expenditure is a possibility.

Mary Holm recommended that a picture rail be installed in the lobby.

Decision is needed on how to handle the lichen on sanctuary building siding. Oct 19th decision will be made.

Report on solar projects.

Meeting Review

Follow up Assignments

Timekeeper - Process Observer – Covenant, Check-in.

Next Board meeting: Sat., Oct. 26 – 10 am

Meeting adjourned at 8:46 pm.

~ Louise Hanson, Secretary

As Executive Board of the Unitarian Universalist Congregation of Lawrence, we covenant together with mutual trust and support:

- To welcome and practice curiosity, deep listening, and joy
- To share the work that needs to be done
- To cultivate a culture of patience, open communication, and healthy boundaries
- To act for the good of the congregation and speak with one voice.

